

Driver Contract

This Driver Contract (hereinafter referred to as the "Contract") is entered into between Charlotte Luxury Transport LLC (hereinafter referred to as the "Company"), and the undersigned driver (hereinafter referred to as the "Driver"). This Contract outlines the terms and conditions under which the Driver shall operate company vehicles on behalf of the Company.

1. Driver's Responsibility:

- a. The Driver shall operate company vehicles in a safe and responsible manner, adhering to all traffic laws, regulations, and guidelines.
- b. The Driver shall maintain a valid driver's license and any other necessary permits or certifications required by law.
- c. The Driver shall not operate a company vehicle while under the influence of alcohol, drugs, or any substances that may impair their ability to drive safely.
- d. The Driver shall promptly report any accidents, incidents, or injuries that occur during the course of their employment to the Company.

2. Independent Contractor Status:

- a. The Driver acknowledges and agrees that they are an independent contractor and not an employee, agent, or partner of the Company. The Driver shall not be entitled to any employee benefits, including but not limited to health insurance, retirement plans, or paid time off.
- b. The Driver shall be solely responsible for payment of all applicable taxes, including income taxes and self-employment taxes, as required by law.

3. Assumption of Risk:

- a. The Driver acknowledges that operating a motor vehicle carries inherent risks, including the risk of personal injury or property damage.
- b. The Driver assumes full responsibility for any injuries or damages that may result from their operation of company vehicles, except in cases of gross negligence or willful misconduct by the Company.
- c. The Driver agrees to indemnify and hold the Company harmless from any claims, demands, losses, liabilities, or expenses (including attorney's fees) arising out of or in connection with the Driver's operation of company vehicles.

4. Insurance:

- a. The Company shall maintain comprehensive insurance coverage for its vehicles in accordance with applicable laws and regulations.
- b. The Driver understands and acknowledges that the Company's insurance coverage may not extend to personal injuries sustained by the Driver during the course of their employment. The Driver is responsible for obtaining their own insurance coverage to protect themselves from such injuries.

5. Waiver of Liability:

a. The Driver hereby waives any and all claims against the Company for personal injury or property damage sustained while operating a company vehicle, except in cases of gross negligence or willful misconduct by the Company.

6. Termination:

a. Either party may terminate this Contract at any time with or without cause by providing written notice to the other party.

b. Upon termination, the Driver shall immediately return any company property or equipment in their possession.

7. Governing Law:

a. This Contract shall be governed by and construed in accordance with the laws of the jurisdiction in which the Company is incorporated.

8. Entire Agreement:

a. This Contract constitutes the entire agreement between the Company and the Driver, and supersedes any prior agreements or understandings, whether written or oral, relating to the subject matter herein.

By signing below, the Driver acknowledges that they have read and understood the terms and conditions of this Contract and agree to be bound by them.

Driver's Name: _____

Driver's Signature: _____

Date: _____

Company Representative: _____

Company Representative's Signature: _____

Date: _____